

Supervisor's Incident Investigation Report

WHEN COMPLETING THIS FORM, PLEASE BE AS ACCURATE, SPECIFIC, AND THOROUGH AS POSSIBLE. ALL AREAS MUST BE COMPLETED – DO NOT LEAVE AREAS BLANK.

PLEASE PRINT OR TYPE

INVESTIGATION CONDUCTED BY	INVESTIGATION DATE	
EMPLOYEE NAME DEPT	JOB TITLE	
INCIDENT DATE TIME AM PM	DATE REPORTED TIME AM PM	
DID THE EMPLOYEE REPORT THE INCIDENT IMMEDIATELY FOLLOWING ITS OCCURRENCE? YES NO IF NOT, WHY WAS THERE A DELAY?		
PHYSICAL LOCATION AND ADDRESS PLEASE DESCRIBE THE LOCATION AND ENVIRONMENT WHERE THE INJURY/ILLNESS TOOK PLACE. (I.E., INDOORS/OUTDOORS, WEATHER CONDITIONS, LIGHTING, ETC. USE ADDITIONAL SHEETS TO DRAW DIAGRAMS, IF NECESSARY. TAKE PHOTOS IF POSSIBLE.)		
WHAT HAPPENED? INDICATE THE CAUSE(S) AND RESULTS OF THE INCIDENT		
DID YOU VISIT THE INCIDENT SITE DURING THIS INVESTIGATION? YES WHAT WERE YOUR OBSERVATIONS?		
WHAT PART(S) OF THE BODY WAS INJURED AND WHAT WAS THE EXTENT OF (I.E., LEFT FOOT, RIGHT ELBOW, CUT, BROKEN, ETC.) EXTENT OF INJURY HANDS WRISTS ARMS LEGS KNEES SHOULDERS HEAD NECK BACK OTHER	WHAT CORRECTIVE ACTIONS HAVE BEEN / WILL BE TAKEN TO PREVENT RECURRENCE? EXPLAIN IN DETAIL WHETHER EMPLOYEES WERE COUNSELED/TRAINED; EQUIPMENT OR MACHINERY WAS REPAIRED; PROCEDURES WERE DEVELOPED; ETC. DESCRIBE EXISTIING CONDITIONS EQUIPMENT CHANGES PROCEDURE CHANGES TRAINING OTHER	
Supervisor's Signature	Extension Date	



Supervisor's Incident Investigation Report (continued)

BLOCK TWO (USE ADDITIONAL SHEETS IF NECESSARY)

PAGE TWO: EMPLOYEE NAME

EMPLOYEE WAS (CHECK ALL THAT APPLY) WORKING ALONE DIRECTLY SUPERVISED WORKING WITH CREW/CO-WORKER INDIRECTLY SUPERVISED OTHER, SPECIFY BELOW NOT SUPERVISED	NAMES OF OTHER EMPLOYEES
GIVE A STEP-BY-STEP DESCRIPTION OF HOW THE PROCEDURE SHOULD BE PERFORMED	DESCRIBE, IN SEQUENCE, THE EMPLOYEE'S ACTION THAT ATTRIBUTED TO THE INJURY/ILLNESS
1	1
2	2
3	3
4	4
\$	\$
6	6
(USE ADDITIONAL SHEETS IF NECESSARY)	(USE ADDITIONAL SHEETS IF NECESSARY)
Supervisor's Signature	Extension Date

NOTE: PLEASE MAKE SURE EMPLOYEE'S REPORT IS FULLY COMPLETED BEFORE SUBMITTING BOTH REPORTS TO WORKERS' COMPENSATION DIVISION.

INITIALS OF DEPARTMENT HEAD WHO REVIEWED THIS REPORT